



POSITION DESCRIPTION FORM		
POSITION DETAILS		
POSITION TITLE	Youth Worker, Moorditj Koolangah (Strong Kids)	
LOCATION	Gosnells	
AWARD	Social and Community, Home Care and Disability Services Award 2010	Level 5.1
EMPLOYMENT STATUS	Full time, 75 hours per fortnight	
REPORTING RELATIONSHIPS		
Position Reports To:	Coordinator Children and Youth Services	
Positions Reporting to This Position:	Nil	
PURPOSE		
<p>Starick is an innovative, client focused organisation working across the continuum of prevention, early intervention, crisis intervention, and re-establishment and recovery to address the impacts of family and domestic violence (FDV) and to create safer communities.</p> <p>Our services are based in the eastern metropolitan corridor of Perth and include:</p> <ul style="list-style-type: none"> • Two refuges, Mary Smith and Starick House. Starick is the lead agency for the eastern metropolitan region Refuge Service System Emergency Response (RSMMER), providing a 24-hour emergency response at Mary Smith refuge for women and children escaping FDV, and works with refuges across the metropolitan area to ensure a coordinated response to women and children at very high risk. • Outreach services to women, children and young people living in the community • A supported transitional housing program • FDV Advocates in police stations • Special children and young people's programs • Counselling for women, children and young people • Prevention and community education <p>Our operating frameworks are:</p> <ul style="list-style-type: none"> • Family and domestic violence informed (Safe and Together; Response Based Practice) • Trauma informed • Strengths based • Culturally sensitive • Client focused <p>Starick is committed to ensuring a child safe environment and work practices.</p>		

THE POSITION

This is an Aboriginal identified role.

Moorditj Koolangah is a program for Aboriginal youth people aged 11 to 17 years who are victim/survivors of FDV. It provides prevention, early intervention, crisis support, re-establishment and recovery services to support young people to address and recover from the impacts of FDV and intersecting issues such as intergenerational trauma, impacts of colonisation, mental health, drug and alcohol use, and other areas of disadvantage including racism, homelessness, overcrowding, and unemployment. Cultural safety is fundamental to the program.

Objectives of the program are:

- **Education:** support young people to understand the types and dynamics of FDV and provide a safe place to explore these as they have been experienced in their lives, families and communities
- **Safety and advocacy:** Provide advocacy and support through rapport building, offering a safe place to have individual needs heard and supported; safety plans for young people as individuals and also in the context of their family and community. Referrals to specialist services to increase their base of support.
- **Cultural Connectedness:** Create a peer network and support system of young people with shared experience to promote mental health and wellbeing; support to make connections with appropriate organisations and services in the community.

Services provided include:

- Activities to support connection to culture
- Support planning for individual young people and/or siblings to meet their needs and priorities
- Activity-based groups to support the development of healthy relationships and build safety, self-esteem, respect and resilience
- Referral pathways for specialist services or other community supports as required

DUTIES AND RESPONSIBILITIES

The Youth Worker will work as part of the Starick team to provide a range of services to support Aboriginal children and young people including:

- Engaging with young people referred to the service by providing risk assessment and safety planning, advocacy and support, assertive outreach, in-reach activities, one on one support and group work to meet their needs and priorities.
- Work within a case management framework to support young people's needs and wellbeing over the short and longer term.
- Engaging with Aboriginal and other community services and networks to promote the service and develop warm referral pathways into and out of the service.
- Collaborating with other Starick staff to ensure holistic service delivery to the young person and their family as appropriate.
- Actively modelling and supporting positive and respectful relationships and safe and inclusive behaviours.
- Assist in the identifying service gaps and community trends to ensure the service is responsive to young people's needs.

- Maintain client records and data in line with Starick reporting and accountability requirements.

In addition the Youth Worker will provide mentoring and support to the Moorditj Koolangah Youth Support Worker (trainee) position.

Due to the nature of this service, work hours will be flexible according to client needs and availability to work on Saturdays and evenings is required.

SELECTION CRITERIA

ESSENTIAL

- Demonstrated understanding of the barriers and issues faced by vulnerable young people, particularly those impacted by FDV.
- Demonstrated ability to provide activities and supports that interest and engage young people and support them to make safe and positive choices to improve their wellbeing.
- Demonstrated ability to work and as a member of a team as well as independently without direct supervision.
- Well developed time management, communication, interpersonal, liaison and problem solving skills.
- Experience in record keeping, compilation of statistical information, preparation of reports and ability to assist in the development of policies and procedures.
- Proven capacity to establish working relationships with a wide range of services and professionals to meet clients needs.
- A Minimum Certificate 4 or above qualification in Youth Work, Social Work, Community Services or Social Studies and/or a minimum of 2 years' experience in providing advocacy, referral and support to young people, particularly homeless marginalized or vulnerable young people.
- Aboriginality (as per Section 50D of the Equal Opportunity Act - WA)

DESIRABLE

- Experience in designing programs and facilitating groups
- Experience in managing and/or mentoring staff
- Awareness of the National Child Safe Standards and Principles
- Experience in a family and domestic violence setting

REQUIREMENTS

- National Police Clearance
- Working with Children Check
- A WA Drivers License

CERTIFICATION

The details contained in this document are an accurate statement of the responsibilities, competencies and requirements of the position.

CHIEF EXECUTIVE OFFICER:

Leanne Barron

DATE:

As the position holder I have noted the statement of capabilities, competencies and other requirements as outlined in this document.

POSITION HOLDER NAME:

SIGNATURE: _____ **DATE:**