



POSITION DESCRIPTION FORM		
POSITION DETAILS		
POSITION TITLE	Youth Worker, Thriving Through Connection	
LOCATION	Gosnells	
AWARD	Social and Community, Home Care and Disability Services Award 2010	Level 5.1
EMPLOYMENT STATUS	70-75hours per-fortnight Due to the nature of this service, availability to work on Saturdays and evenings is required.	
REPORTING RELATIONSHIPS		
Position Reports To:	Coordinator Children and Youth Programs	
Positions Reporting to This Position:	N/A	
PURPOSE		
<p>Starick is an innovative, client focused organisation working across the continuum of prevention, early intervention, crisis intervention, and re-establishment and recovery to address the impacts of family and domestic violence (FDV) and to create safer communities.</p> <p>Starick provides crisis accommodation, outreach services, holistic support and counselling, and respectful relationships programs. Our services are based in the eastern metropolitan corridor of Perth and include:</p> <ul style="list-style-type: none"> • Two refuges, Mary Smith and Starick House. Starick is the lead agency for the eastern metropolitan region Refuge Service System Emergency Response (RSMMER), providing a 24-hour emergency response at Mary Smith refuge for women and children escaping FDV, and works with refuges across the metropolitan area to ensure a coordinated response to women and children at very high risk. • Outreach services to women, children and young people living in the community • A supported transitional housing program • FDV Advocates in police stations • Special children and young people's programs • Counselling for women, children and young people • Prevention and community education <p>Our operating frameworks are:</p> <ul style="list-style-type: none"> • Family and domestic violence informed (Safe and Together; Response Based Practice) • Trauma informed • Strengths based • Culturally sensitive • Client focused 		

Starick is committed to ensuring a child safe environment and work practices.

THE POSITION

The Thriving Through Connection Youth Worker works as part of a team of two youth workers to deliver this program.

Thriving Through Connection is an innovative program developed by Starick to improve the safety and wellbeing of young people aged 11 to 17 years who are victim survivors of FDV. It provides individual and group-based support, psychosocial education, practical assistance, advocacy and referral, and builds social and peer connections.

The program targets young people who are victim survivors of FDV, residing in the South East Corridor and who access Starick services with their mothers/carers or are referred to Starick by schools or other services.

The program is funded by Telethon on an annual basis.

DUTIES AND RESPONSIBILITIES

The Youth Worker works with their co-worker to:

- Provide referral screening, assessment (risk and need), advocacy/support and referral for young people who are referred to the service.
- Provide direct support to clients accessing the service in a one-to-one and group setting.
- Provide education and awareness of the factors relating to Family and Domestic Violence.
- Design and deliver pro-social and age-appropriate activities for clients of the service.
- Work within a case management framework in working to support young people's needs.
- Conduct age appropriate safety planning with clients of the service.
- Where appropriate, work in partnership with the non-offending parent to provide safety planning.
- Collaborate with other members of the Starick team to ensure holistic service delivery to the young person and their family as appropriate.
- Provide a range of service types including assertive outreach, structured in-reach activities, one-on-one support, group work, drop in and case planning with young people.
- Actively model and support positive and respectful relationships and inclusive behaviours.
- Identifying pro-social community groups and services and facilitating connection of young people to appropriate services.
- Assist in the identification of service gaps and community trends to ensure the services is responsive to young people's needs.
- Identify and engage with community services to promote the service and generate referrals and referral pathways.

SELECTION CRITERIA

ESSENTIAL

- Demonstrated understanding of the barriers and issues faced by vulnerable young people, particularly those impacted by FDV.
- Demonstrated ability and experience in providing activities and supports that interest and engage young people, to support them to make safe and positive choices to improve their wellbeing.
- Demonstrated experience and ability to work and as a member of a team as well as independently without direct supervision.
- Well developed time management, communication, interpersonal, liaison and problem solving skills.
- Experience in record keeping, compilation of statistical information, preparation of reports and ability to assist in the development of policies and procedures.
- Proven capacity to establish working relationships with a wide range of services and professionals to meet clients needs.
- A minimum of 2 years' experience in providing advocacy, referral and support to young people, particularly homeless marginalized or vulnerable young people.

DESIRABLE

- Awareness of the National Child Safe Standards and Principles
- Experience in a family and domestic violence setting

REQUIREMENTS

- A Minimum Certificate 4 or above qualification in Youth Work, Social Work, Community Services or Social Studies
- National Police Clearance
- Working with Children Check
- A WA Drivers License
- Evidence of Right to Work in Australia

CERTIFICATION

The details contained in this document are an accurate statement of the responsibilities, competencies and requirements of the position.

CHIEF EXECUTIVE OFFICER:

Leanne Barron

DATE:

As the position holder I have noted the statement of capabilities, competencies and other requirements as outlined in this document.

POSITION HOLDER NAME:

SIGNATURE: _____ **DATE:** _____